

**Acknowledgment of Understanding and Agreement**

I certify that I have received a copy of the Red Wing Family YMCA Camp Pepin's Employee Manual, and that I understand and agree to comply with the policies and procedures contained therein. I understood that this Manual is not intended to be nor constitutes an agreement for employment. I understand that the operating policies and procedures contained in this Manual can be changed at the sole discretion of the YMCA without prior notification.

Employee \_\_\_\_\_

Date \_\_\_\_\_